MAKE YOUR VOICE HEARD IN THE NLRB ELECTION

ELECTION TIMELINE

MAY 15, 2017

NLRB mails election ballots.

Call the NLRB Region 10 Office at 404-331-2896 or contact NLRB Field Examiner Jill Adkins at 629-800-6272 or jill.adkins@NLRB.gov to request a duplicate ballot if you do not receive a ballot in the mail or if you need your ballot sent to an alternate address if you are out of town.

JUNE 6

By 2 p.m., completed ballots must be received by the NLRB. If your ballot is not received by then, your vote will not count.

JUNE 6

The NLRB counts the votes in the Region 10 Nashville resident office and announces the vote tally. Vanderbilt and SEIU may send representatives to observe the ballot counting, and either party may contest certain ballots.

WHAT'S IN MY VOTING KIT?

Your voting kit will contain:

- One yellow, postage-paid envelope pre-printed with a return address to the NLRB
- One blue envelope marked "OFFICIAL SECRET BALLOT"
- A voting ballot
- Written instructions

LEARN MORE

- **Vanderbilt unionization information website**
  vu.edu/faculty-unionization
- **National Labor Relations Board Region 10 Resident Office**
  810 Broadway, Suite 302
  Nashville, TN 37203-3859
  615-736-5921
  https://www.nlrb.gov/region/atlanta

HOW DO I FILL OUT MY BALLOT?

The question on the secret ballot is:

Do you wish to be represented for purposes of collective bargaining by SEIU Local 205?

Your two choices will be:

YES	NO
You **want** to have the SEIU as your exclusive bargaining representative.	You **do not want** the SEIU as your exclusive bargaining representative.

- Mark your choice with "X" and then place the ballot into the blue "OFFICIAL SECRET BALLOT" envelope.
- Then, put the blue envelope into the yellow return envelope addressed to the NLRB.
- Sign the outside of the yellow envelope and mail it from a U.S. Post Office or mailbox. *You **must sign** the outside of the yellow envelope. Any ballot received in an envelope that is **not signed will be void.** Do not put your signature anywhere other than on the outside of the yellow envelope, and do not show your ballot to anyone after you have marked it.*
- A secret ballot election means that no one will know how you voted unless you tell them. No matter what you have signed in the past, you are free to vote for, or against, the Union.

HOW IS THE ELECTION OUTCOME DETERMINED?

To be elected, the SEIU must obtain **a simple majority of votes cast**—not a majority of the total number of eligible voters. You must vote to ensure that a minority of eligible voters does not determine the future of the majority.

QUESTION. CONSIDER. VOTE.

VANDERBILT UNIVERSITY