



VANDERBILT
UNIVERSITY

*Director of Bass
Military Scholars Program*

ROLE PROSPECTUS

Search Leader

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About Vanderbilt University

Vanderbilt University, located in Nashville, Tennessee, is a top-15 private research university offering a full-range of undergraduate, graduate and professional degrees. Created from an initial \$1 million gift from Cornelius Vanderbilt, who envisioned a place that would “contribute to strengthening the ties that should exist between all sections of our common country,” Vanderbilt is situated on a 330-acre campus near the thriving city center, serving more than 12,000 students and employing almost 7,000 faculty and staff.

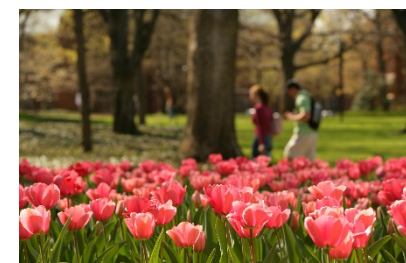
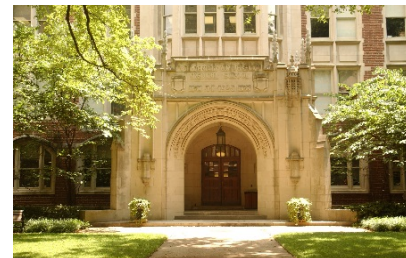
Vanderbilt offers undergraduate programs in the liberal arts and sciences, engineering, music, and education and human development, as well as a full range of graduate and professional degrees. The combination of cutting-edge research, strength in the liberal arts, and nationally-recognized schools of education, medicine, law, business, engineering, nursing, and divinity, creates an invigorating atmosphere where students tailor their educational experiences to meet their goals and researchers collaborate to solve complex questions affecting health, culture, and society.

Vanderbilt provides a gateway to greatness, drawing the best and brightest students from across the nation and around the world. Vanderbilt alumni can be found in Congress, on the judicial bench, among the list of Nobel laureates, heading corporations, conducting innovative medical research, writing for and appearing on the stage and screen, and playing in the NFL and major league baseball.

The university is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award bachelors, masters, education specialists and doctoral degrees. Vanderbilt is a member of the Association of American Universities.

About Bass Military Scholars Program

The Bass Military Scholars Program provides financial aid and programming for meritorious professional students who are current officers or honorably discharged veterans of the U.S. armed forces pursuing post-baccalaureate degrees to be awarded from Vanderbilt’s Law School (J.D. program), Owen Graduate School of Management (M.B.A. program), Peabody College (M.Ed. program), School of Medicine (M.D. program), and School of Nursing (M.S.N. program). Officers and veterans participating in the Program will provide meaningful mentoring for other students at Vanderbilt and expose the members of the Vanderbilt student body to the commitment, work ethic and character military officers bring with them to the classroom. This will provide members of the Vanderbilt student body a better awareness and appreciation of those military career experiences and the family and lifestyle sacrifices



officers and veterans make. Vanderbilt University is excited to be able to offer this opportunity to officers and veterans and is looking for a director who is eager to recruit and support these scholars.

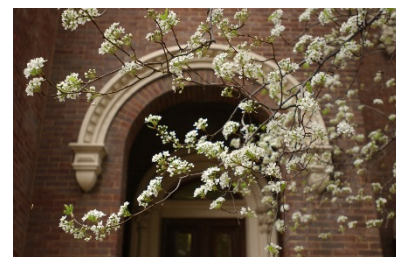
The Bass Military Scholars Program is part of the Division of Academic Affairs, led by Provost and Vice Chancellor for Academic Affairs, Susan Wentz, Ph.D. The division provides the infrastructure essential to realizing Vanderbilt's mission of creating and disseminating knowledge for the betterment of society. In order to carry out the university's mission, the division embraces a vision based on leadership development, service excellence, and sound infrastructure.

About the Position & Responsibilities

The Director of Bass Military Scholars Program reports directly to the Provost and Vice Chancellor and serves as a key member of the Provost's executive leadership team.

Ongoing responsibilities include:

- Build and lead a program of the first rank and establish Vanderbilt University as the preeminent destination in the nation for distinguished current and former military officers seeking professional and graduate degrees
- Lead national recruitment efforts in coordination with Vanderbilt's existing marketing and recruiting teams to bring the best candidates to Vanderbilt
- Develop and supervise programming to engage the Scholars in the life of the Vanderbilt community so that the Scholars will serve effectively as mentors and role models for the student body, including ROTC cadets, faculty and staff. This includes a minimum for each Scholar of two leadership/mentorship activities per semester with students outside her/his home school
- Provide support to the Scholars to ensure their success in their graduate education, offer professional development programming and leadership opportunities to complement their academic experience and help prepare them for success in the next chapter of their lives of service
- Operate as the "face" of the program, on campus and nationally, to advance the mission of the program
- Serve as a member of the Bass Military Scholars Selection Committee
- Work with Development and Alumni Relations to maintain alumni records for the Scholars and encourage the alumni Scholars to contribute to the Endowed Fund



Profile of an Ideal Candidate:

- Extensive experience working with military professionals and officers
- Superior organizational and data management skills, verbal and written communication skills, and the ability to articulate and present information to various audiences
- Demonstrated commitment to enhancing diversity, equity and inclusion on campus via programmatic services, outreach, and operational practices
- A commitment to customer service and a “can-do” attitude

Candidates with military experience, including distinguished records of service at the O-6 level or above, are encouraged to apply.

Living and Working in Nashville

Nashville is consistently ranked as one of the best places in America to live and work. It is the largest city in Tennessee, and a recognized center for music, healthcare, publishing, banking, and technology services. The climate is moderate, with four distinct seasons, none of which are extreme. There is no personal income tax on earnings in Tennessee, saving the average relocating family between 3% and 10% of income – or a savings of \$3,000 to \$10,000 for every \$100,000 earned.

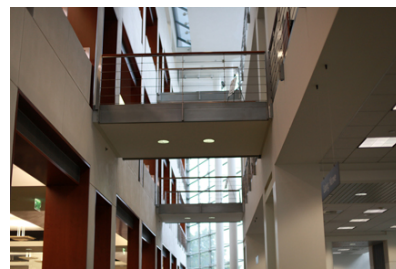
The 10-county Nashville region is home to more than 1.8 million people and 40,000 businesses, with the city attracting more diverse new business from across the country than any city its size over the past 20 years.

The region is adding about 10,000 – 20,000 new jobs every year, in all sectors. Recently, Forbes ranked Nashville as the third best positioned city “to grow and prosper in the coming decade.” Nashville has over 12,000 acres of beautiful parks and a thriving, walkable downtown with a free bus and a bike-sharing system providing access to over 200 downtown restaurants and 124 performance venues for live music and the performing and visual arts.

The “arts participation” rate is nearly five times the national average. And, with 111,379 students in 18 colleges and universities, Nashville is the third largest college town in America.

Community Highlights in and around the Metropolitan Area:

- Vanderbilt named as one of “America’s Best Large Employers” and the top employer in Tennessee and the Nashville metropolitan area in 2018 (Forbes)
- Ranked #4 “Brain Magnet” for gains in people with college educations
- Ranked #7 as “Best City for Finding Employment Right Now” (Forbes)
- Ranked #10 as “Best Place for Business and Careers” (Forbes)



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- The Gulch, an urban mixed-use neighborhood in downtown Nashville, is the first “Leadership in Energy and Environmental Design” (LEED) certified platinum neighborhood in America
- Nashville is home to two of the top 100 K-12 public schools in America. (U.S. News & World Report)
- Successful and well-respected NFL and NHL franchises
- World-class symphony has received 13 GRAMMY® nominations and six wins
- Ranked #1 “live music scene in America” (Rolling Stone)
- Named a top city for foodies (Travel+Leisure)





"Our Vanderbilt community is one of welcome, inclusiveness and acceptance — firmly rooted in the principle of providing opportunities to all to flourish and succeed. We believe strongly in our people and the value that each student and faculty and staff member brings to our capacity to learn more deeply about ourselves and the world."

- Chancellor Nicholas Zeppos



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